



Office of Health, Safety and Security  
Office of Worker Safety and Health  
Assistance  
DOE Voluntary Protection Program

Presentation to Site Occupational Medical Directors  
October 30, 2007



# What is VPP



- ◆ Parallels OSHA Program
- ◆ Beyond Compliance
- ◆ Pursuit of Excellence

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VPP



# Why VPP



- ◆ Real change comes from internal motivation
- ◆ Only program with DOE that rewards excellence
- ◆ Part of the oversight spectrum
- ◆ VPP Sites vs. Non-VPP Sites
- ◆ VPP is good business



# DOE Expectations



- ◆ Compliance with all regulations and standards, particularly ISMS
- ◆ Injury and Illness statistics at or below average for appropriate NAICS code
- ◆ Open communication between employees managers, and DOE
- ◆ Field Office participation and support



# VPP Process



- ◆ Voluntary application process
- ◆ Mentoring and Self Assessment
- ◆ Application Review
- ◆ On-site certification by HQ



# On-Site Inspection Process



- ◆ Performance based
- ◆ Lessons Learned from Independent Oversight Process
- ◆ Extensive interviews AND work observations
- ◆ Consistency of message at all levels
- ◆ Consideration of and coordination with Oversight and Enforcement actions



# Inspection Results and Reporting



- ◆ Opportunities for Improvement vs. Findings
- ◆ Quality Review Board
- ◆ Validation

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WPP



# Changes under HSS



- ◆ Greater emphasis on performance based inspection
- ◆ Increased Senior Management review of results
- ◆ Better communication between VPP, Oversight, Enforcement, and Security



# Long Term Goals



- ◆ Increased credibility of inspection process
- ◆ Greater awareness of VPP
- ◆ Increased participation
- ◆ Increased HQ Staff



# Participants

- ◆ NNSA – 5
- ◆ EM – 18
- ◆ SC – 2
- ◆ RW – 1
- ◆ NE – 1

