



ISMS Implementation, A Worker's Perspective

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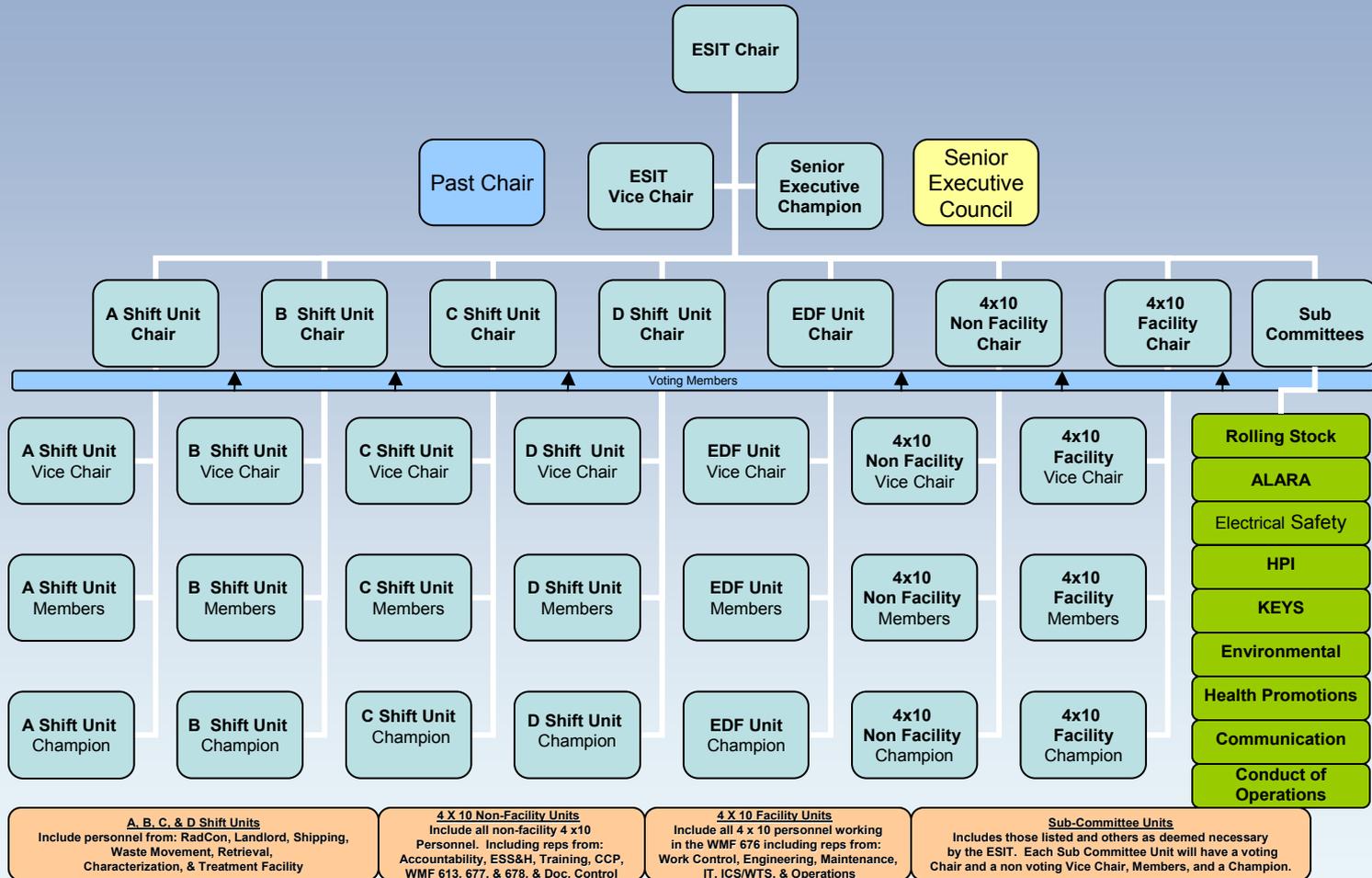
Employee Role in Effective ISMS

- ESIT Team – Employee owned and run
- Employee Engagement
- Unit Chairs - Representing each area, ensuring everyone gets input and feedback





Employee Safety Improvement Team Organizational Chart





Employee Role in Effective ISMS

- Employee participation
- **Employee Safety and Improvement Team (ESIT)**
- Committees
 - Rolling Stock, KEYS, ALARA, Communication, Health Promotions, HPI, ConOps, Environmental, Electrical Safety
- Behavior Based Safety – KEYS



2008 AMWTP Rolling Stock Rodeo Finalists



Employee Interviews

- ISMS – What it means to our co-workers
 - It's a way of life/an attitude
 - The way we do business
 - Employee involvement
 - Keeping everyone safe





Employee Interviews (Cont'd.)

- ISMS – What it means to our co-workers
 - It's how we do work, safely and compliantly
 - Worker involvement, achieving more
 - Doing work safely, the right way with proper methods
 - Coming to work and going home safely





Employee Interviews (Cont'd.)

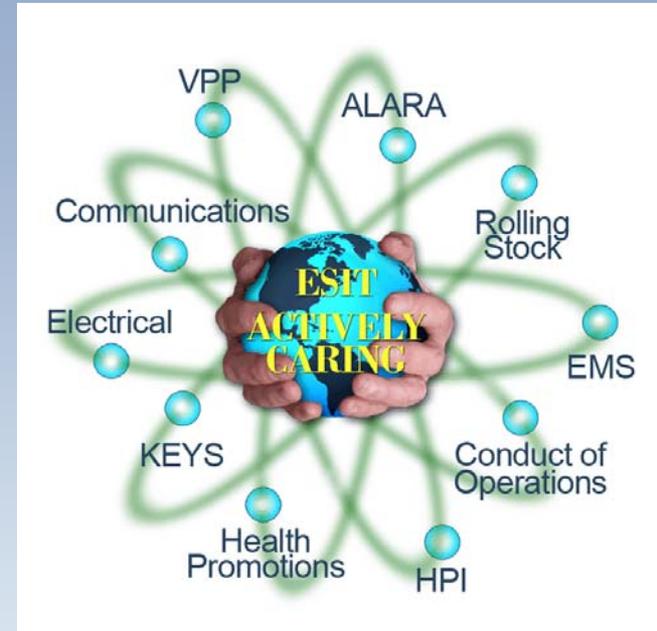
- ISMS – What it means to our co-workers
 - A systematic approach
 - A safer environment
 - Understand and mitigate hazards
 - “I like to take that home with me”





Making a Difference

- Eighth Guiding Principle
 - “Employee Involvement” the foundation of a caring, involved safety culture
- Why we do what we do
- Management support
- Leadership





Lessons Learned

- Summary of Lessons Learned
 - Changes are due to our initial implementation evaluation and what we learned

ISMS *It's "SIMPLE"*

AMWTP
Advanced Mixed Waste Treatment Project

Bechtel BWXT Idaho, LLC

- **S**cope of Work
- **I**dentify Hazards
- **M**itigate Hazards
- **P**erform Work
- **L**Earn from Experiences





7 Million Safe Hours, 4 ½ Years



AMWTP

*7 Million Safe Hours
4 1/2 Years*

