



ALAMEDA COUNTY FIRE DEPARTMENT



Lawrence Livermore National Security, LLC Lawrence Livermore National Laboratory Contract for Fire Services Overview



Presented by:

Sheldon D. Gilbert, Fire Chief

and

Randall K. Bradley, Deputy Fire Chief

“Dedicated to Superior Service”



Outsource Goals



- LLNS, LLC-Maintain fire protection and emergency response capabilities after transition from a public entity (UC) to a private contractor (LLNS, LLC).
- ACFD-Improve overall fire protection in Alameda County by offering a regional fire protection model that eliminates redundancies and improves overall efficiencies.



Outsource Drivers



- Increased Costs due to privatization
 - “Substantially equivalent” salary and benefit clause
 - Loss of FLSA firefighter exemption would require significant overtime or an additional shift
- Impact on mutual aid agreements
 - BNA credits proximity mutual aid companies
 - Concern that liability protections may be impacted by non-protected participants



Outsource Drivers, cont.



- Employee retention and recruitment
 - California Labor Regulations limits firefighter protections and benefits to public entities
 - Workers compensations rules
 - Death benefits
 - Working hours and working conditions
 - Liability protections
 - No Retirement Reciprocity (3%@50) with PERS, UC and LLNS, LLC
- Increase in depth and emergency response resources
 - Equipment, Training and Special Operations



Outsource Process



- Identified fire department privatization concerns when LLNL RFP was issued
- Completed preliminary make/buy analysis
- Presented information and concerns to UC Management and recommended outsourcing (obtained concurrence)
- Presented information to DOE and recommended outsourcing
 - DOE/NNSA determined the new contractor should be responsible for determining if the FD should be outsourced



Outsource Process, cont.



- Outsourcing concept presentation to LLNS, LLC transition manager
 - Agreed with outsourcing strategy
 - Made outsourcing a transition priority
- DOE/NNSA required the following:
 - Completion of a formal make/buy analysis
 - Competitive RFP process
 - Current employees offered positions (substantially equivalent salary and benefits)
 - Maintain service levels, security clearances and site-specific training requirements

ALAMEDA COUNTY FIRE DEPARTMENT



"Dedicated to Superior Service"



"We will provide the highest level of service to our communities by valuing our members; promoting positive leadership; and dedicating ourselves to excellence."



Benefits to LLNS/LLNL



- Cost Control
- Increased Administrative Support
- Assistance with Regulatory Requirements
- Improved Training & Promotional Opportunities
- Specialized Services & Response Teams
- Inclusion in Regional Delivery Model that has statewide credibility.



ACFD Mission Statement



“We will provide the highest level of service to our communities by valuing our members, promoting positive leadership and dedicating ourselves to excellence”

“Making the Commitment”



Core Values



Customer Service

Valuing Our Members

The Organization

Strategic Management

Regional Cooperation

*“Being Responsible For Ourselves
And Each Other”*



Alameda County Fire Department



- 20 Fire Stations
- 20 Engines, 5 Trucks, 1 Rescue & 3 Batt. Chiefs
- Service area of 477 square miles
 - Unincorporated County (exclusive of the Fairview area)
 - City of Dublin
 - City of San Leandro
 - Lawrence Berkeley National Laboratory
 - Lawrence Livermore National Laboratory
 - Alameda County Regional Emergency Communications Center
- Approximately 352,339 citizens
- 340 personnel

“Being Self Disciplined”



Commitment to Superior Service



Advanced Life Support
Hazardous Materials
Urban Search & Rescue
Water Rescue
Disaster Preparedness
Regional Dispatch
Expanded Training Opportunities
Reserve Program

“Each member of this organization has the responsibility to leave this Department better than he/she found it in some way”



Alameda County Board of Supervisors

City of San Leandro

City of Dublin

Lawrence Berkeley National Laboratory

Lawrence Livermore National Security LLC

Fire Advisory Commission

Fire Chief

Deputy Chief

Deputy Chief

Deputy Chief

Training Division

Battalion 1

Battalion 2

Battalion 3

Administrative Services

Apparatus & Facilities

Community Outreach

Emergency Medical Services & Special Operations

Emergency Preparedness

Fire Prevention

Information Technology

DOE Liaison LBNL & LLNL

Alameda County Regional Communications Center

“Being Responsible For Ourselves
And Each Other”



Cost Allocation



Direct Allocated Cost – Each agency pays 100% of line and fire prevention personnel plus any other jurisdiction specific program or service; for example:

- Engine/Truck Company personnel

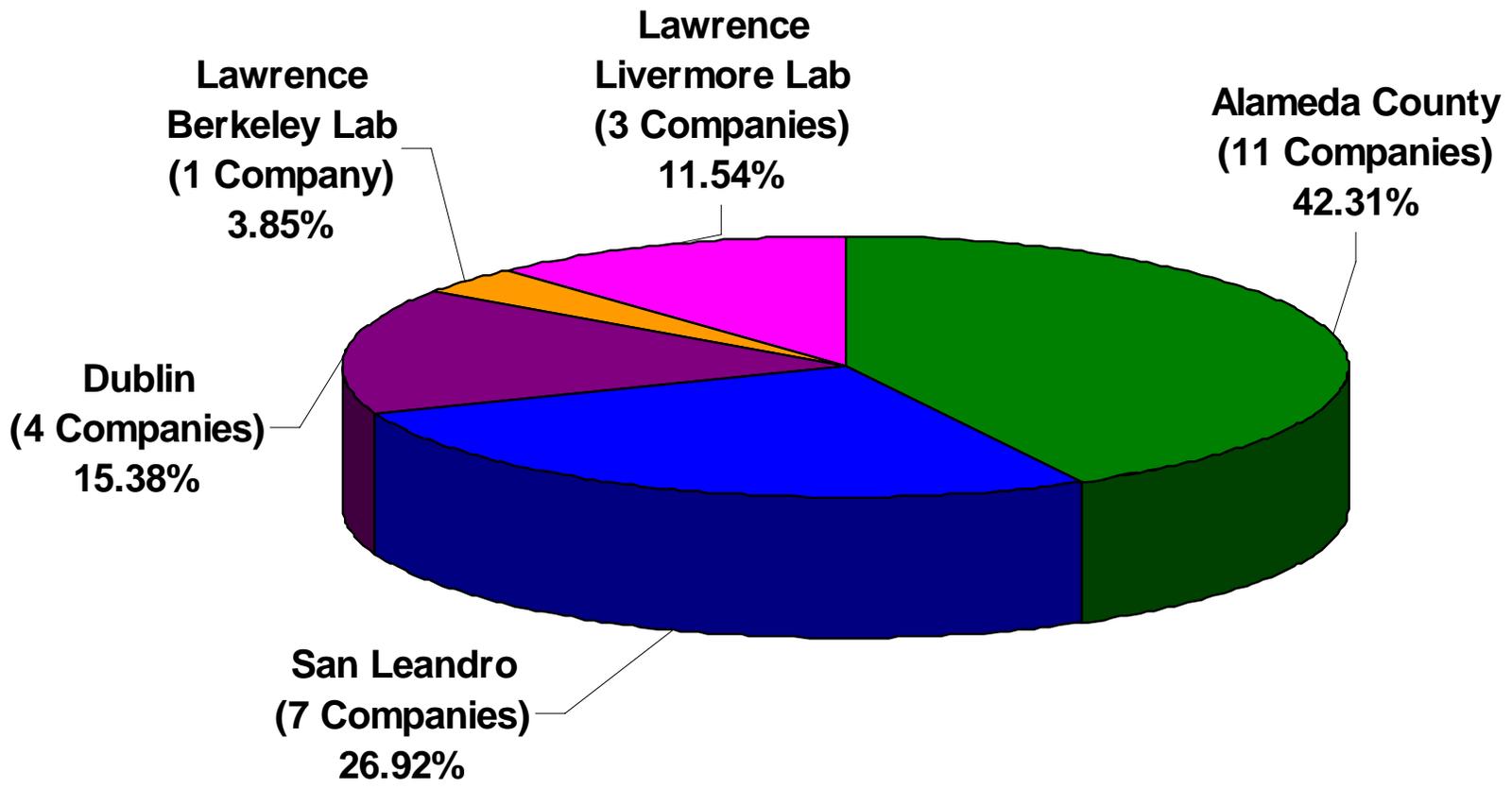
Shared Cost – Expenditures that support the entire Fire Department programs, operations, and administration; for example:

- Training & Emergency Medical Services

“Dedicated to Superior Service”



Existing Shared Cost Allocation





Revenue Sources

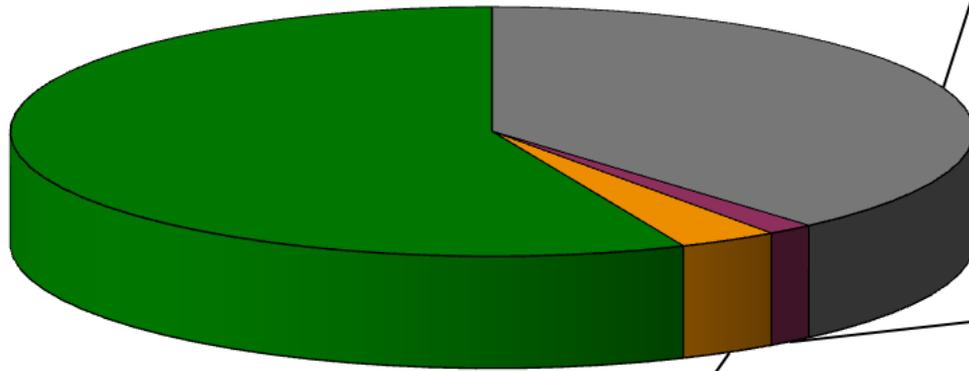


Charge for Services
56%

**Unincorporated
Property Taxes**
39%

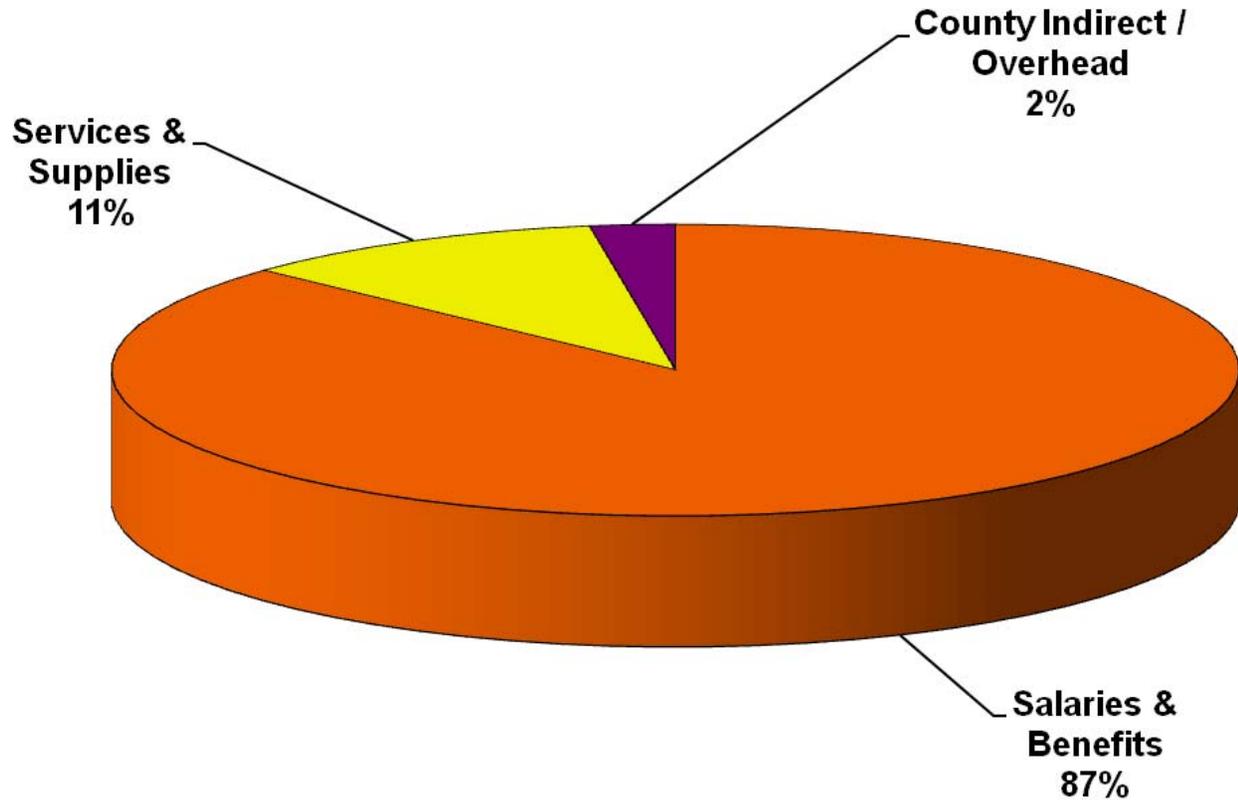
**Unincorporated EMS
Assessments /
FRALS**
2%

**Unincorporated
Intergovernmental /
Other**
3%





Appropriations By Category





Proposal Contents



- Existing 43 LLNL Fire Department employees offered jobs at current rank and seniority
- Assigned Chief Officer (Deputy Fire Chief)
- On site Battalion Chief
- Three 4 person Engine/Truck companies with designated Hazmat/Paramedic specialties
- LLNL Training, Response and Security requirements

“Positive Involvement”



Integration Plan Summary



- Contract Development
- Administrative Consolidation (Needs Assessment)
- Policy Implementation
- Incremental Integration
- Full Consolidation

“Communication In The
Department”



Enhanced Service Proposals

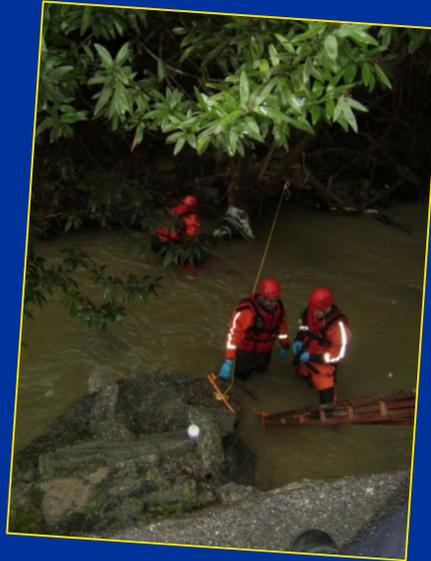


- Alameda County Regional Emergency Communications Center (ACRECC) Management and Oversight
- Apparatus Maintenance Service
- Shared Fire Station

“Regional Cooperation”



Commitment to the Community



"Making the Commitment"