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# **BWXT Safety Summit - 2002**

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# Current Reality

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- **Total Recordable Injury Rate – 2.67**
- **Lost Time Case Rate – 0.65**
- **McDermott Index – 30.21**
- **Hazard Identification/Control Process Incomplete**
- **Risk/Injury Acceptance Is High**
- **Root Cases Missing the Mark**
- **Entitlement Mentality**

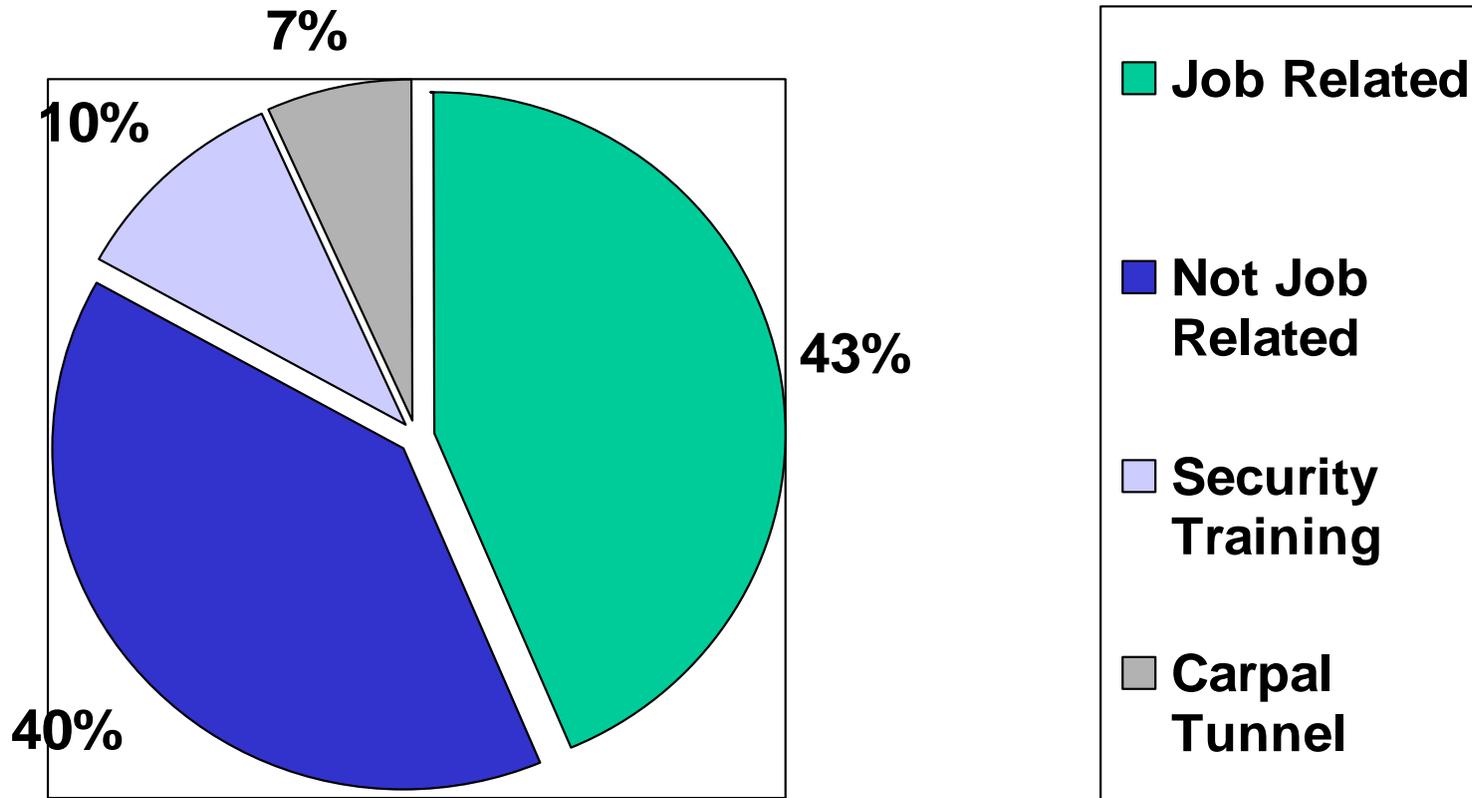


# “Form” Without “Effect”

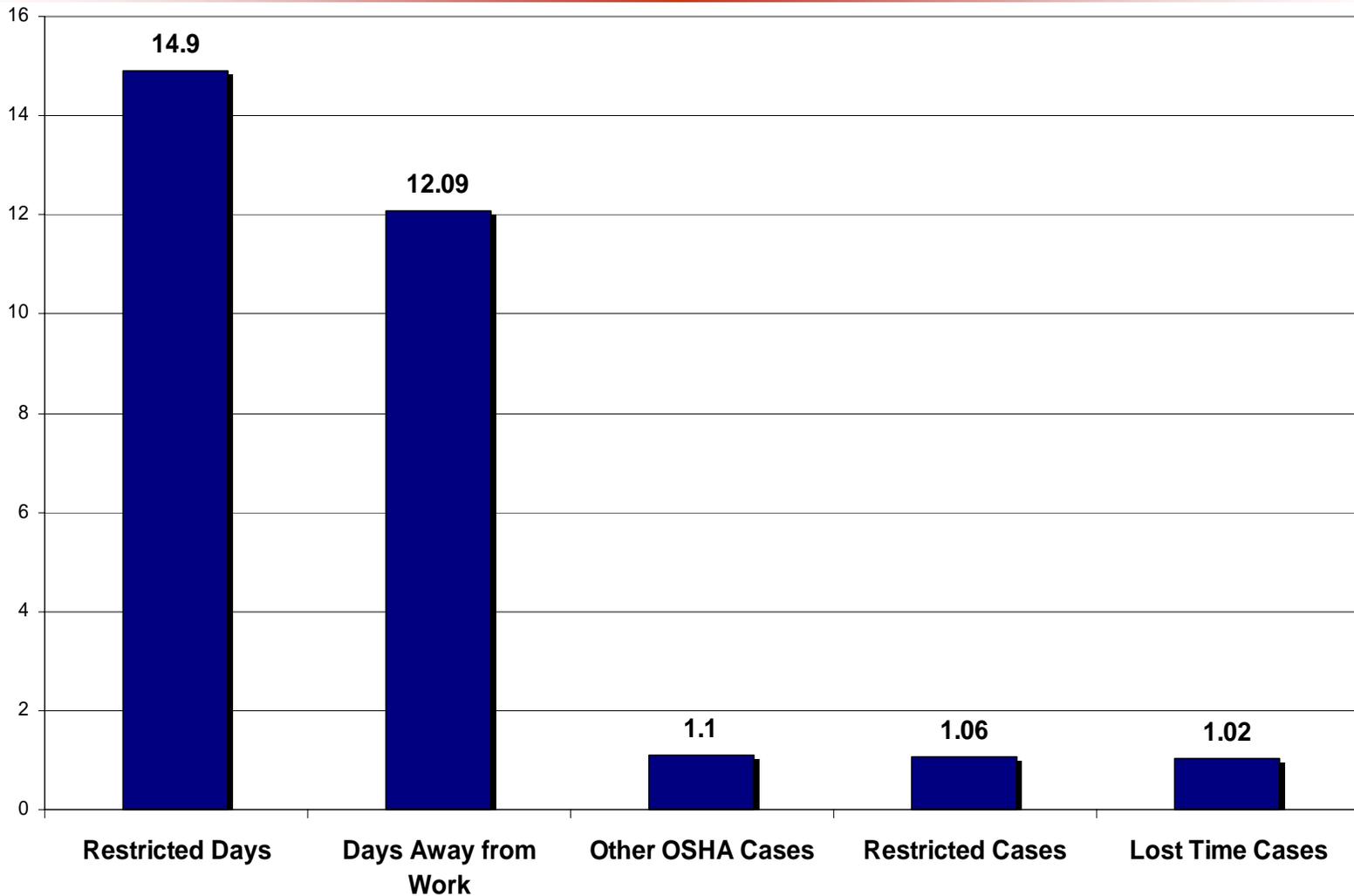
- **Safety Incentive**
- **Safety Council**
- **DOE VPP Steering Committee**
- **Area Safety Inspections (postings 5-years old)**
- **Listing of Safety Problems (SAFE)**
- **Safety Meetings**
- **Medical Program**
- **Union Safety Representatives**



# FY 2001 Injuries



# BWXT Pantex Target Zero Factors



# Challenges

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- **Improve Real Safety On-Site**
- **Aggressive Case Management**



# Accident-Free Careers

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- **Establishing Principles**
  - Accidents and Injuries Are NOT Part of the Job
- **Clarifying Expectations**
  - Everyone Plays, Everyone Is Accountable
- **Establishing Safe Work Processes**
- **Re-engaging Employees**
- **Targeting Specific Areas**
  - Security Training
  - Pedestrian Safety
  - Repetitive Motion



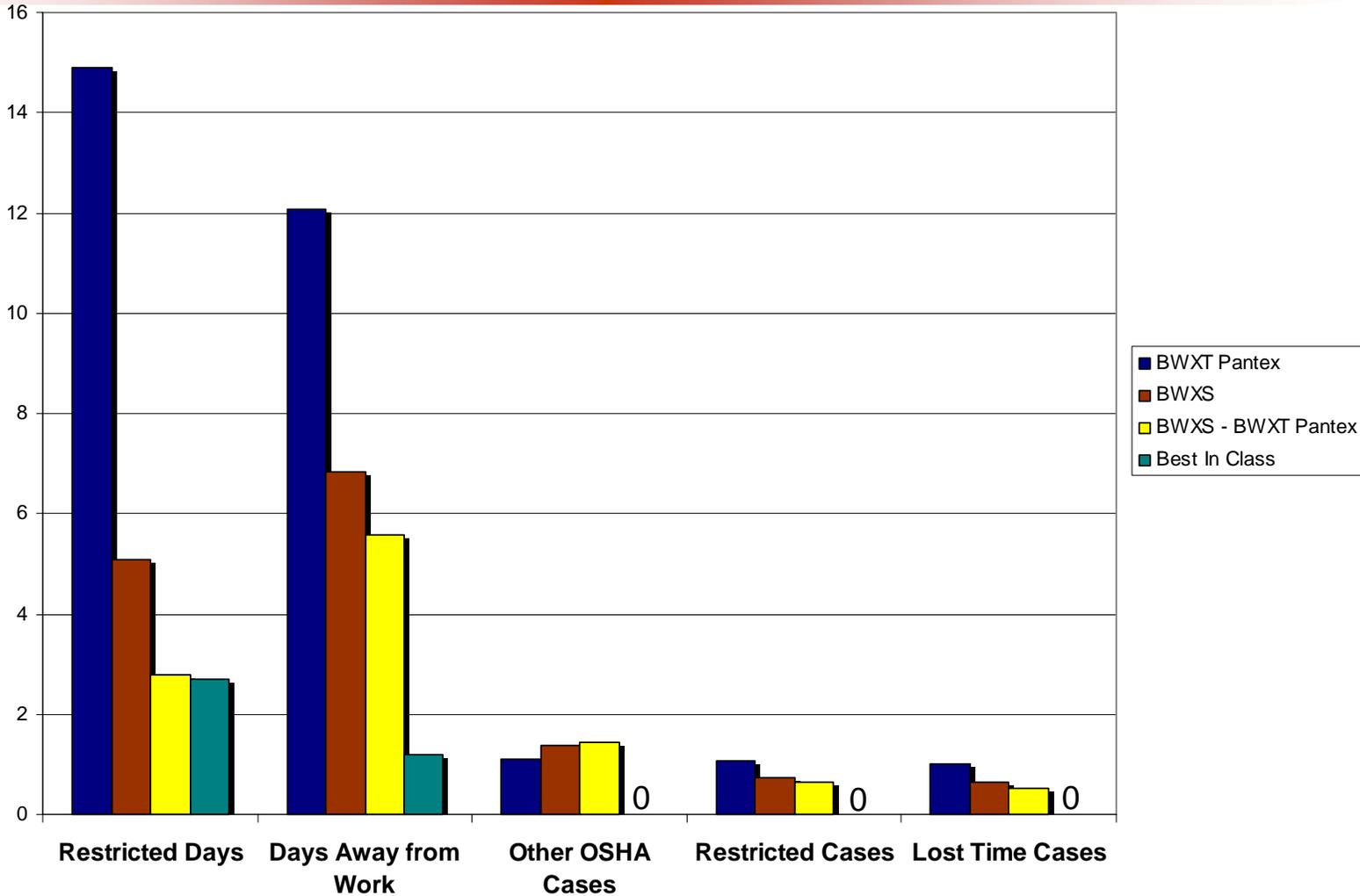
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- **Icy Weather Safety**

- **Proactive/Aggressive Removal and Sanding**
- **Observers/Safety Engineers Provide Help**
- **1-inch of Ice and 60% Reduction in Injuries**
- **Employees “Someone Really Cares”**



# Target Zero Comparisons



# Case Management - Issues

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- **Management Abdication**
- **PAP Confusion**
- **Lack of Accountability**
- **Lack of Follow-Up**



# Case Management - Actions

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- **Eliminate UNUM**
- **New Discipline Policy**
- **New Attendance Policy**
- **Management VS Medical Decisions**
  - **Work Restrictions**
  - **Absence Due to Injury**



# Bottom Line

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- **Barriers Are Known**
- **Sustainable Changes Being Made**
- **Targeted Efforts**
  - **Change Behaviors**
  - **Manage Injuries/Restrictions**
  - **Principle-Driven Processes**







